

Leadership Board Minutes
October 14, 2025

Present: Bill McKellar, Donnie Wilkinson, Harry Solomon, Lee Sanders, Kaye Stevens, Stacy Wells, Eddie Moore, Preston DeLaune (treasurer)

Guests: Sarah McCurley (taking minutes), Ken Daniel, Kathy Seal, Becky House

Bill McKellar called the meeting to order at 6:03PM. Donnie led us in a devotion followed by a prayer to begin.

Preston presented the financial statements and reported that the current operating account balance is \$16,327. The CD matured in September and those funds have been returned to the designated account. Next month, the non-designated funds will be consolidated into the operating account. The general endowment has increased from \$452,297 to just under \$600,000, and since it is a custodial account, the church has access to it. For the month of September, collections totaled \$46,200 on a monthly budget of \$58,333. Utilities were over budget, and while expenses were in line with projections, the church spent approximately \$16,000 more than it collected. Preston noted that while spending remains consistent with the approved budget, revenue continues to lag behind.

Lee asked about publicizing staff salaries, and clarification was given that only the total staff salary budget is shared publicly, not individual salaries. Donnie reminded the board that the purpose of the Leadership Board is vision and governance, and that questions regarding individual salaries are management issues to be directed elsewhere.

Donnie then shared additional information about the endowment, noting several available options. It was recommended that the smaller endowment of \$13,000 be combined with the larger endowment. Harry moved and Eddie seconded to authorize combining the endowments, and the motion carried. Discussion followed about using some endowment funds to help reduce the church's loan balance and to request a \$25,000 distribution to assist with expenses while year-end giving and stewardship efforts are underway. Chris Spencer from the foundation will attend next month's meeting to answer questions. Harry moved and Kaye seconded to authorize the \$25,000 distribution from the endowment, and the motion carried. Lee moved and Harry seconded to authorize Donnie to work with the foundation on establishing a regular distribution beginning in 2026. The motion carried.

Charge Conference is scheduled for November 16, 2025, at 3:00 p.m. at Asbury. Clergy compensation will remain the same, with adjustments made for insurance. Kaye moved and Stacy seconded to maintain the current clergy compensation level, and the motion carried. As part of the annual business, two resolutions were presented: Resolution 1 affirms that pension is

part of pastoral compensation, and Resolution 2 affirms that insurance is part of pastoral compensation. Harry moved and Eddie seconded to approve both resolutions, and the motion carried.

Donnie distributed mockups of the materials that will be shared with the congregation regarding giving and the estimate of giving campaign. He also provided an update on communications, noting that daily devotional emails and a Friday “What’s Coming Up” email are being sent out. Donnie is collaborating with Sarah and Elisa to produce a monthly “fridge sheet” of important events, and a new text opt-in system will soon be launched.

Upcoming events include Pizza with the Pastor on Sunday, October 19, 2025, following the 11:00 a.m. service. The Ministry to Military Families has received positive interest and will hold its first planning and prayer meeting on Sunday, October 26, 2025. Donnie shared that he will be speaking with a contact from Barksdale that evening, emphasizing the church’s desire to be known as a congregation that serves those who serve. He also mentioned early discussions about offering yoga classes at the church as a community outreach effort.

Donnie distributed the year-end giving pamphlet produced by the foundation, which outlines various giving options. Kaye asked about setting up a table alongside the Busy Bee Quilters’ bake sale. Eddie raised concerns about the sustainability of current salaries, and Bill responded that the topic would be revisited once pledge cards for the upcoming year are received and the budget discussions begin.

Donnie, the District Superintendent, the pastor at Asbury, and Chad Brooks from the conference will meet during the first week of November for an informational discussion to begin exploring the possibility of a merger. Kathy Seal requested an adjustment to the previously scheduled concert, moving the date from December 21, 2025, to Tuesday, December 9, 2025.

The next meeting will be Tuesday, November 11 at 6:00 PM.

The meeting concluded at 7:10pm.